



People Empowerment Group

## ISB&M SCHOOL OF TECHNOLOGY

Sr. No. 44/1, 44/1/2, Nandegaon, Tal. Mulshi, Dist. Pune – 412115

Date: 01.07.2017

### Anti Ragging Committee [2017-18]

#### Affidavit by Parent & Student for Antiragging

Ragging in any form is a criminal offence and strictly prohibited inside and outside the Institute. As per the directives of Hon. Supreme Court, All India Council for Technical Education (AICTE), and Govt. of Maharashtra, strict actions are recommended against the concerned students for indulging and abetting ragging. Whosoever directly or indirectly commits, participates in, abets or propagates ragging within or outside any educational institution shall on conviction, be punished as per the rules.

- All India Council for Technical Education (AICTE), New Delhi Notification dated July 1, 2009 for prevention and prohibition of ragging in technical Institutions, Universities including Deemed to be Universities imparting technical education.
- Hon. Supreme Court of India Order dated May 8, 2009 regarding Prohibition of Ragging in Education Institutions
- Maharashtra Prohibition of Ragging Act, 1999

#### The Anti Ragging committee for ISB&M School of Technology:

Sr. No.	Name	Designation	Contact No
1	Dr. Saroja Asthana	Secretary (PEG)	9960281813
2	Dr. P. K. Srivastava	Principal	020-66754618
3	Mr. Ajit Khandare	Representative of Civil Administration	9075218150
4	Mr. Harshal Kadam	Representative of Police Administration	9766993282
5	Dr. Mrs. Bharati Pawar	Representative of Faculty Member	020-66754619
6	Mr. Ankush Kusmude	Representative of Non-Teaching Staff	020-66754676
7	Ms. Rakhi Dolas	Representative of Technical Staff	9763367885
8	Mr. Shyam Uttarkar	Representative of Parents	8600583730



7	Mr. Narshing Patil	Representative of Parents	9028546171
8	Miss. Komal Mishra	Representative of Student	9665029796
9	Mr. Ankur Banerjee	Representative of Student	7507872273
10	Miss. Anuradha Veer	Representative of Student	7218620052
11	Mr. Ajay Gupta	Representative of Student	7038386458

### Anti Ragging Squads [2017-18]

The Anti Ragging Squad for ISB&M School of Technology is hereby constituted as follows on 01.07.2017

Sr. No.	Name of the staff	Designation	Contact No.
1	Mr. Aniruddh H. Bulbule	Asst. Professor	020-66754615 / 9545520801
2	Mr. Sitaram N. Longani	Asst. Professor	9028976273
3	Mrs. Deepali Gosavi	Asst. Professor	9850309238
4	Mr. Mohan B. Ambikar	Technical Assistant	8805771523



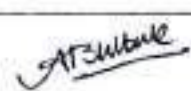

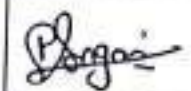
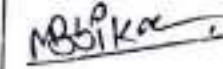
*Pankaj Kumar Srivastava*

Dr. Pankaj Kumar Srivastava  
PROVINCIAL  
ISB & M School of Technology  
Nande, Pune-42.

### VIGILANCE REPORT OF ANTI RAGGING SQUAD(SEM-I)

The Anti-Ragging squad conducted surprise visit in the hostel and college and interacted with the In-mates, warden, tutors residing in the hostel. The first visit was conducted on 08/08/2017 at 7:45 pm. The subsequent surprise visits were conducted on 07/09/2017 at 7:30 pm, on 03/10/2017 at 6:00 pm and on 19/11/2017 at 10.00 pm.

Following members of Anti Ragging squad were present during these surprise visits.

Name of the Squad Member	Designation	Signature
Prof. Aniruddh H. Bulbule (Asst. Professor, Mechanical Engineering)	Chairman	
Prof. Deepali Gosavi (Asst. Professor, Computer Engineering)	Member	
Prof. Sitaram Longani (Asst. Professor, E&TC Engineering)	Member	
Mr. Mohan Ambikar Technical Assistant, Computer Engineering	Member	

#### Report of Squad:

No incidents of ragging were noted neither in the college nor in the hostel (both Boys and Girls). The Anti Ragging Squad seriously monitored all the activities and the report stated by the anti ragging squad for implementing various measures to prevent ragging and found it to be satisfactory. Therefore no incidents of ragging were reported till date.

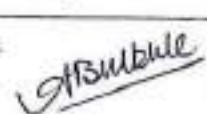

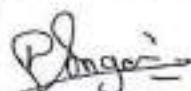
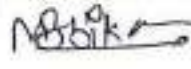


(Anti Ragging Cell In-charge)

### VIGILANCE REPORT OF ANTI RAGGING SQUAD (SEM-II)

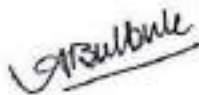
The Anti-Ragging squad conducted surprise visit in the hostel and college and interacted with the In-mates, warden, tutors residing in the hostel. The first visit was conducted on 13/01/2018 at 7:30 pm. The subsequent surprise visits were conducted on 05/02/2018 at 6:30 pm. on 12/03/2018 at 9:00 pm and on 04/04/2018 at 5.00 pm.

Following members of Anti Ragging squad were present during these surprise visits.

Name of the Squad Member	Designation	Signature
Prof. Aniruddh H. Bulbule (Asst. Professor, Mechanical Engineering)	Chairman	
Prof. Sonali Khairnar (Asst. Professor, Computer Engineering)	Member	
Prof. Sitaram Longani (Asst. Professor, E&TC Engineering)	Member	
Mr. Mohan Ambikar Technical Assistant, Computer Engineering	Member	

#### Report of Squad:

No incidents of ragging were noted neither in the college nor in the hostel (both Boys and Girls). The Anti Ragging Squad seriously monitored all the activities and the report stated by the anti ragging squad for implementing various measures to prevent ragging and found it to be satisfactory. Therefore no incidents of ragging were reported till date.



(Anti Ragging Cell In-charge)

PEOPLES EMPOWERMENT GROUP  
**ISB&M SCHOOL OF TECHNOLOGY**  
NANDE VILLAGE, TAL-MULSHI, PUNE  
PIN-412115

Date: 20/07/2016

**Anti Ragging Committee [2016-17]**

**Affidavit by Parent & student for Anti ragging**

Ragging in any form is a criminal offence and strictly prohibited inside and outside the Institute. As per the directives of Hon. Supreme Court, All India Council for Technical Education (AICTE), and Govt. of Maharashtra, strict actions are recommended against the concerned students for indulging and abetting ragging. Whosoever directly or indirectly commits, participates in, abets or propagates ragging within or outside any educational institution shall on conviction, be punished as per the rules.

- All India Council for Technical Education (AICTE), New Delhi Notification dated July 1, 2009 for prevention and prohibition of ragging in technical Institutions, Universities including Deemed to be Universities imparting technical education.
- Hon. Supreme Court of India Order dated May 8, 2009 regarding Prohibition of Ragging in Education Institutions
- Maharashtra Prohibition of Ragging Act, 1999

**The Anti Ragging committee for ISB&M School of Technology: Formed on 20/07/2016**

No.	Name	Designation	Duty	Contact No
1	Dr. Saroja Asthana	Secretary (PEG)	Chairman	9960281813
2	Dr. P. K. Srivastava	Principal	Representative of Faculty Member	02066754618
3	Mr. Ajit Khandare	Desk Officer, Archeology Dept	Representative of Civil Administration	9075218150
4	Mr. Harshal Kadam	Police Sub Inspector	Representative of Police Administration	9766993282
5	Dr. Mrs. Bharati Pawar	Asst. Professor	Representative of Faculty Member	02066754619



6	Mr. Ankush Kushmode	Office Superintendent	Representative of Non-Teaching staff	02066754676
7	Miss. Rakhi Dolas	Tech. Assistant	Representative of Non-Teaching	9763367885
8	Anil Gajanan Bhagat	BE Student Parent	Representative of Parents	9890909152
9	Shri. Vinay Narayan Pawar	TE Student Parent	Representative of Parents	8983653058
10	Mr. Harshal Kishor Warade	TE Student	Representative of Student	8483822242
11	Mr. Adesh Kokil	BE Student	Representative of Student	9822638746
12	Ankita Roy	BE Student	Representative of Student	7744977102
13	Chauhan Sisha D	SE Student	Representative of Student	8308303866

### Anti Ragging Squads [2016-17]

The Anti Ragging Squad for ISB&M School of Technology is hereby constituted as follows -

Sr. No.	Name of the staff	Designation	Contact No.
01	Mr. Aniruddha Bulbule	Asst. Professor	02066754615
02	Mr. Sitaram Longani	Asst. Professor	02066754630
03	Mrs. Deepali Gosavi	Asst. Professor	02066754655
04	Mr. Ganesh Bhosale	Tech. Assistant	09766550090



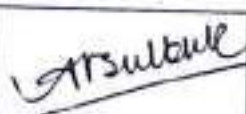


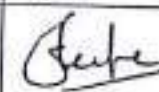
*[Signature]*  
 Dr. P. K. Srivastava  
 PRINCIPAL  
 ISB & M School of Technology  
 Nande, Pune-42.

## VIGILANCE REPORT OF ANTI RAGGING SQUAD

Academic Year 2016-17 Semester-I

The Anti-Ragging squad conducted surprise visit in the hostel and college and interacted with the In-mates, warden, tutors residing in the hostel. The first visit was conducted on 16/08/2016 at 7:45 pm. The subsequent surprise visits were conducted on 02/09/2016 at 6:30 pm, on 12/10/2016 at 9:00 pm and on 09/11/2016 at 2.00 pm.

Following members of Anti Ragging squad were present during these surprise visits.

Name of the Squad Member	Designation	Signature
Prof. Aniruddh H. Bulbule (Asst. Professor, Mechanical Engineering)	Chairman	
Prof. Deepali Gosavi (Asst. Professor, Computer Engineering)	Member	
Prof. Sitaram Longani (Asst. Professor, E&TC Engineering)	Member	
Mr. Ganesh Bhosale Technical Assistant, Computer Engineering	Member	

Report of Squad:

No incidents of ragging were noted neither in the college nor in the hostel (both Boys and Girls). The Anti Ragging Squad seriously monitored all the activities and the report stated by the anti ragging squad for implementing various measures to prevent ragging and found it to be satisfactory. Therefore no incidents of ragging were reported till date.

(Anti Ragging Cell In-charge)

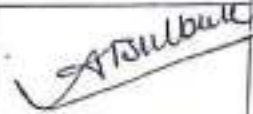
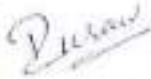

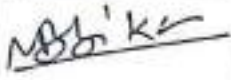


## VIGILANCE REPORT OF ANTI RAGGING SQUAD

Academic Year 2016-17 Semester-II

The Anti-Ragging squad conducted surprise visit in the hostel and college and interacted with the In-mates, warden, tutors residing in the hostel. The first visit was conducted on 09/01/2017 at 8:00 pm. The subsequent surprise visits were conducted on 12/02/2017 at 5:00 pm. on 05/03/2017 at 10:00 pm and on 21/04/2017 at 11.00 pm.

Following members of Anti Ragging squad were present during these surprise visits.

Name of the Squad Member	Designation	Signature
Prof. Aniruddh H. Bulbule (Asst. Professor, Mechanical Engineering)	Chairman	
Prof. Deepali Gosavi (Asst. Professor, Computer Engineering)	Member	
Prof. Sitaram Longani (Asst. Professor, E&TC Engineering)	Member	
Mr. Mohan Ambekar Technical Assistant, Computer Engineering	Member	

### Report of Squad:

No incidents of ragging were noted neither in the college nor in the hostel (both Boys and Girls). The Anti Ragging Squad seriously monitored all the activities and the report stated by the anti ragging squad for implementing various measures to prevent ragging and found it to be satisfactory. Therefore no incidents of ragging were reported till date.

(Anti Ragging Cell In-charge)







People Empowerment Group

# ISB& M School of Technology

Sr. No. 44/1, 44/1/2, Nande, Tal. Mulshi, Dist. Pune - 412115

## Anti Ragging Committee [2015-16]

Date: 01/08/2015

### Affidavit by Parent & student for Antiragging

Ragging in any form is a criminal offence and strictly prohibited inside and outside the Institute. As per the directives of Hon. Supreme Court, All India Council for Technical Education (AICTE), and Govt. of Maharashtra, strict actions are recommended against the concerned students for indulging and abetting ragging. Whosoever directly or indirectly commits, participates in, abets or propagates ragging within or outside any educational institution shall on conviction, be punished as per the rules.

- All India Council for Technical Education (AICTE), New Delhi Notification dated July 1, 2009 for prevention and prohibition of ragging in technical Institutions, Universities including Deemed to be Universities imparting technical education.
- Hon. Supreme Court of India Order dated May 8, 2009 regarding Prohibition of Ragging in Education Institutions
- Maharashtra Prohibition of Ragging Act, 1999

### The Anti Ragging committee for ISB&M School of Technology:

No.	Name	Designation	Contact No
1	Dr. Saroja Asthana	Chairmen	9960281813
2	Dr. P. K. Srivastava	Representative of Faculty Member	02066754618
3	Dr. Mrs. Bharati Pawar	Representative of Faculty Member	02066754655
4	Mr. Ankush Kushmode	Representative of Non-teaching staff	02066754676
5	Mr. Balasaheb Kinikar	Representative of Parents	09657707725
6	Mr. Laxman Khengare	Representative of Parents	09637095619
7	Miss. Ashwarya Ranawade	Representative of Student	09921491429
8	Mr. Saurabh Singh	Representative of Student	07709678015
9	Mr. Sajan Khengare	Representative of Student	09637095619
10	Mr. Chiranjivi Kinikar	Representative of Student	08087000788





ISB&M IMPROVEMENT GROUP

# ISB&M School of Technology

Sr. No. 44/1, 44/1/2, Nande, Tal. Mulshi, Dist. Pune - 412115

## Anti Ragging Squads [2015-16]

The Anti Ragging Squad for ISB&M School of Technology is hereby constituted as follows -

Sr. No.	Name of the staff	Designation	Contact No.
1	Mr. Sitaram Longani	Asst. Professor	02066754676
2	Mr. Vishal Sherekar	Asst. Professor	02066754676
3	Mrs. Deepali Gosavi	Asst. Professor	02066754619
4	Mr. Mahendra Vadnere	TA	09175767058



  
PRINCIPAL  
ISB&M School of Technology  
Nande, Pune - 42



## Action Against Ragging

Maharashtra Prohibition of Ragging Act 1999 which is in effect from 15<sup>th</sup> May 1999 has the following provisions for Action against Ragging.

- a) Ragging within or outside of any educational institution is prohibited.
- b) Whosoever directly or indirectly commits, participates in, abets, or propagates ragging within or outside any educational institution shall, on conviction, be punished with imprisonment for a term up to 2 years and / or penalty, which may extend to ten thousand rupees.
- c) Any student convicted of an offence of ragging shall be dismissed from the educational institution and such student shall not be admitted in any other educational institution for a period of five years from the date of order of such dismissal.
- d) Whenever any student or, as the case may be, the parent or guardian or a teacher of an educational institution complains, in writing, of ragging to the head of the educational institution, the head of the educational institution shall, without prejudice to the foregoing provisions, within seven days of the receipt of the complaint, enquire into the matter mentioned in the complaint and if, prima facie, it is found true, suspend the student who is accused of the offence, and shall, immediately forward the complaint to the police station having jurisdiction over the area in which the educational institution is situated, for further action. Where, on enquiry by the head of the educational institution, it is found that there is no substance, prima facie, in the complaint received; he/she shall intimate the fact, in writing, to the complainant. The decision of the head of the educational institution shall be final.
- e) If the head of the educational institution fails or neglects to act in the manner specified in section "d" above when a complaint of ragging is made, such person shall be deemed to have abetted the offence and shall, on conviction, be punished as provided for in section "b" above.



*F. N. D. J. P.*



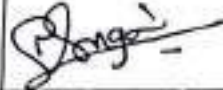
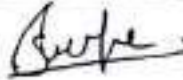
PRINCIPAL  
ISB & M School of Technology  
Nande, Pune - 42

## VIGILANCE REPORT OF ANTI RAGGING SQUAD

Academic Year 2015-16 Semester-I

The Anti-Ragging squad conducted surprise visit in the hostel and college and interacted with the In-mates, warden, tutors residing in the hostel. The first visit was conducted on 11/08/2015 at 8:10 pm. The subsequent surprise visits were conducted on 21/09/2015 at 7:30 pm. on 09/10/2015 at 6:00 pm and on 02/11/2015 at 8.00 pm.

Following members of Anti Ragging squad were present during these surprise visits.

Name of the Squad Member	Designation	Signature
Mr. Vishal Sherekar (Asst. Professor, Computer Engineering)	Chairman	
Mrs. Deepali Gosavi (Asst. Professor, Computer Engineering)	Member	
Mr. Sitaram Longani (Asst. Professor, Mechanical Engineering)	Member	
Mr. Mahendra Vadnere Technical Assistant, E&Tc Engineering	Member	

Report of Squad:

No incidents of ragging were noted neither in the college nor in the hostel (both Boys and Girls). The Anti Ragging Squad seriously monitored all the activities and the report stated by the anti ragging squad for implementing various measures to prevent ragging and found it to be satisfactory. Therefore no incidents of ragging were reported till date.

(Anti Ragging Cell In-charge)



## VIGILANCE REPORT OF ANTI RAGGING SQUAD

Academic Year 2015-16 Semester-II

The Anti-Ragging squad conducted surprise visit in the hostel and college and interacted with the In-mates, warden, tutors residing in the hostel. The first visit was conducted on 18/01/2016 at 5:45 pm. The subsequent surprise visits were conducted on 20/02/2016 at 8:00 pm. on 03/03/2016 at 7:30 pm and on 17/04/2016 at 9.00 pm.

Following members of Anti Ragging squad were present during these surprise visits.

Name of the Squad Member	Designation	Signature
Mr. Vishal Sherekar (Asst. Professor, Computer Engineering)	Chairman	
Mrs. Deepali Gosavi (Asst. Professor, Computer Engineering)	Member	
Mr. Sitaram Longani (Asst. Professor, Mechanical Engineering)	Member	
Mr. Mahendra Vadnere Technical Assistant, E&Tc Engineering	Member	

### Report of Squad:

No incidents of ragging were noted neither in the college nor in the hostel (both Boys and Girls). The Anti Ragging Squad seriously monitored all the activities and the report stated by the anti ragging squad for implementing various measures to prevent ragging and found it to be satisfactory. Therefore no incidents of ragging were reported till date.

(Anti Ragging Cell In-charge)



# ISBM School of Technology Nande, Pune

Date: 11/07/14

## Anti Ragging Committee [2014-15]

### Affidavit by Parent & student for Antiragging

Ragging in any form is a criminal offence and strictly prohibited inside and outside the Institute. As per the directives of Hon. Supreme Court, All India Council for Technical Education (AICTE), and Govt. of Maharashtra, strict actions are recommended against the concerned students for indulging and abetting ragging. Whoever directly or indirectly commits, participates in, abets or propagates ragging within or outside any educational institution shall on conviction, be punished as per the rules.

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- Hon. Supreme Court of India Order dated May 3, 2009 regarding Prohibition of Ragging in Education Institutions
- Maharashtra Prohibition of Ragging Act, 1999

### The Anti Ragging committee for ISB&M School of Technology:

No.	Name	Designation	Contact No
1	Dr. Saroja Asthana	Chairmen	9960281813
2	Prof. Shinde J. N	Representative of Faculty Member	02066754644
3	Dr. Mrs. Bharati Pawar	Representative of Faculty Member	02066754655
4	Mr. Ankush Kushmode	Representative of Non-teaching staff	02066754676
5	Mr. Mahendra Vadnere	Representative of Non-teaching staff	9175767058
6	Mr. Kumtekar P	Representative of Parents	9763710639
7	Mrs. Smita S. Joshi	Representative of Parents	9323230013



8	Miss. Ashwarya Ranawade	Representative of Student	8975706828
9	Mr. Mayur Mungale	Representative of Student	9850214459
10	Mr. Javed	Representative of Student	8007896368
11	Miss. Surabhi Paranjpe	Representative of Student	9011232256

### Anti Ragging Squads [2014-15]

The Anti Ragging Squad for ISB&M School of Technology is hereby constituted as follows -

Sr. No.	Name of the staff	Designation	Contact No.
1	Mr. Deepak S.U	Assit. Professor	02066754676
2	Mr. Reddy T.S.	Assit. Professor	02066754676
3	Mrs. Deepali Gosavi	Lecturer	02066754664
4	Mr. Vinayak Bhosale	Tech. Assistant	09850733504






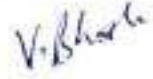
PRINCIPAL  
ISB&M School of Technology  
Nande, Pune-42.

## VIGILANCE REPORT OF ANTI RAGGING SQUAD

Academic Year 2014-15 Semester-I

The Anti-Ragging squad conducted surprise visit in the hostel and college and interacted with the In-mates, warden, tutors residing in the hostel. The first visit was conducted on 16/07/2014 at 5:30 pm. The subsequent surprise visits were conducted on 14/08/2014 at 8:30 pm. on 28/10/2014 at 6:00 pm and on 09/11/2014 at 10.00 pm.

Following members of Anti Ragging squad were present during these surprise visits.

Name of the Squad Member	Designation	Signature
Mr. Deepak S.U. (Asst. Professor, Computer Engineering)	Chairman	
Mrs. Deepali Gosavi (Asst. Professor, Computer Engineering)	Member	
Mr. Reddy T.S. (Asst. Professor, E&TC Engineering)	Member	
Mr. Vinayak Bhosale Technical Assistant, Mechanical Engineering	Member	

Report of Squad:

No incidents of ragging were noted neither in the college nor in the hostel (both Boys and Girls). The Anti Ragging Squad seriously monitored all the activities and the report stated by the anti ragging squad for implementing various measures to prevent ragging and found it to be satisfactory. Therefore no incidents of ragging were reported till date.

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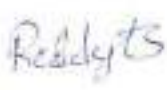
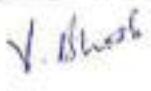


## VIGILANCE REPORT OF ANTI RAGGING SQUAD

Academic Year 2014-15 Semester-II

The Anti-Ragging squad conducted surprise visit in the hostel and college and interacted with the In-mates, warden, tutors residing in the hostel. The first visit was conducted on 08/01/2015 at 6:00 pm. The subsequent surprise visits were conducted on 22/02/2015 at 8:00 pm. on 02/04/2015 at 7:30 pm and on 20/05/2015 at 9.00 pm.

Following members of Anti Ragging squad were present during these surprise visits.

Name of the Squad Member	Designation	Signature
Mr. Deepak S.U. (Asst. Professor, Computer Engineering)	Chairman	
Mrs. Deepali Gosavi (Asst. Professor, Computer Engineering)	Member	
Mr. Reddy T.S. (Asst. Professor, E&TC Engineering)	Member	
Mr. Vinayak Bhosale Technical Assistant, Mechanical Engineering	Member	

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(Anti Ragging Cell In-charge)



# ISBM School of Technology Nande, Pune

Date: 8/08/2013

## Anti Ragging Committee [2013-14]

### Affidavit by Parent & student for Antiragging

Ragging in any form is a criminal offence and strictly prohibited inside and outside the Institute. As per the directives of Hon. Supreme Court, All India Council for Technical Education (AICTE), and Govt. of Maharashtra, strict actions are recommended against the concerned students for indulging and abetting ragging. Whosoever directly or indirectly commits, participates in, abets or propagates ragging within or outside any educational institution shall on conviction, be punished as per the rules.

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- Hon. Supreme Court of India Order dated May 8, 2009 regarding Prohibition of Ragging in Education Institutions
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### The Anti Ragging committee for ISB&M School of Technology:

No.	Name	Designation	Contact No
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2	Prof. Shinde J. N	Representative of Faculty Member	02066754644
3	Dr. Mrs. Bharati Pawar	Representative of Faculty Member	02066754655
4	Mr. Ankush Kushmode	Representative of Non-teaching staff	02066754676
5	Mrs. Reshma Deshmukh	Representative of Non-teaching staff	9922248125
6	Mr. Shamsundar	Representative of Parents	9657707725



7	Mr. Suresh Kulkarni	Representative of Parents	
8	Miss. Ashwarya Ranawade	Representative of Student	
9	Mr. Rishikesh Kulkarni	Representative of Student	
10	Mr. Amey Deokar	Representative of Student	
11	Miss. Disha Gupta	Representative of Student	

### Anti Ragging Squads [2013-14]

The Anti Ragging Squad for ISB&M School of Technology is hereby constituted as follows –

Sr. No.	Name of the staff	Designation	Contact No.
1	Mr. Deepak S.U	Assit. Professor	02066754676
2	Mr. Reddy T.S.	Assit. Professor	02066754676
3	Mrs. Deepali Gosavi	Lecturer	02066754676
4	Mr. Vinayak Bhosale	W/A	09850733504





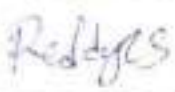
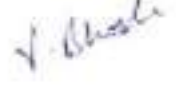
*[Signature]*  
**PRINCIPAL**  
**ISB&M School of Technology**  
**Pune, Pune - 42.**

## VIGILANCE REPORT OF ANTI RAGGING SQUAD

Academic Year 2013-14 Semester-I

The Anti-Ragging squad conducted surprise visit in the hostel and college and interacted with the In-mates, warden, tutors residing in the hostel. The first visit was conducted on 16/08/2013 at 7:30 pm. The subsequent surprise visits were conducted on 27/09/2013 at 6:30 pm. on 04/10/2013 at 6:00 pm and on 09/11/2013 at 2.00 pm.

Following members of Anti Ragging squad were present during these surprise visits.

Name of the Squad Member	Designation	Signature
Mr. Deepak S.U. (Asst. Professor, Computer Engineering)	Chairman	
Mrs. Deepali Gosavi (Asst. Professor, Computer Engineering)	Member	
Mr. Reddy T.S. (Asst. Professor, E&TC Engineering)	Member	
Mr. Vinayak Bhosale Technical Assistant, Mechanical Engineering	Member	

Report of Squad:

No incidents of ragging were noted neither in the college nor in the hostel (both Boys and Girls). The Anti Ragging Squad seriously monitored all the activities and the report stated by the anti ragging squad for implementing various measures to prevent ragging and found it to be satisfactory. Therefore no incidents of ragging were reported till date.

(Anti Ragging Cell In-charge)

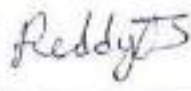


## VIGILANCE REPORT OF ANTI RAGGING SQUAD

Academic Year 2013-14 Semester-II

The Anti-Ragging squad conducted surprise visit in the hostel and college and interacted with the In-mates, warden, tutors residing in the hostel. The first visit was conducted on 03/01/2014 at 6:15 pm. The subsequent surprise visits were conducted on 14/02/2014 at 10:00 pm, on 29/03/2014 at 9:00 pm.

Following members of Anti Ragging squad were present during these surprise visits.

Name of the Squad Member	Designation	Signature
Mr. Deepak S.U. (Asst. Professor, Computer Engineering)	Chairman	
Mrs. Deepali Gosavi (Asst. Professor, Computer Engineering)	Member	
Mr. Reddy T.S. (Asst. Professor, E&TC Engineering)	Member	
Mr. Vinayak Bhosale Technical Assistant, Mechanical Engineering	Member	

### Report of Squad:

No incidents of ragging were noted neither in the college nor in the hostel (both Boys and Girls). The Anti Ragging Squad seriously monitored all the activities and the report stated by the anti ragging squad for implementing various measures to prevent ragging and found it to be satisfactory. Therefore no incidents of ragging were reported till date.

(Anti Ragging Cell In-charge)





People's Empowerment Group

# ISB&M SCHOOL OF TECHNOLOGY

SR. NO. 44/1, 44/1/2, NANDE, TAL. MULSHI, DIST. PUNE - 412115

Ref. NO:- JSBM/SOT/2017-18/270

Date: 04.06.2018

## Office Order

### Women's Grievance Committee for the Academic Year 2018-19

The Women's Grievance Committee of the women's Teaching Staff Members, Non-Teaching Staff Members and Ladies students in ISB&M School of Technology, Nande, Pune is constituted to hear the grievance and solve the problem of women's staff members and ladies students for the academic year 2018-19.

Sr No	Name of Member	Designation	Status
1	Dr. P. K. Srivastava	Principal	Chairman
2	Dr. Bharati Pawar	Assistant Professor	Secretary
3	Mrs. Sonali Khairnar	Assistant Professor	Members
4	Mrs. Sweta Dalal	Assistant Librarian	Members
5	Miss. Nainika Thakur	TE Mech. Engg Student	Members
6	Miss. Pranjal Marne	BE Comp. Engg. Student	Members



Dr. P. K. Srivastava  
PRINCIPAL  
ISB & M School of Technology  
Nande, Pune-42.



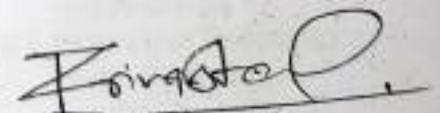
**PEOPLES EMPOWERMENT GROUP**  
**ISB&M SCHOOL OF TECHNOLOGY**  
NANDE VILLAGE, TAL. MULSHI, PUNE  
PIN-412 105

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**Women's Grievance Committee for the academic Year 2017-18**

The women's grievance committee of the women's teaching staff, non teaching staff and girls students in ISB&M School of Technology, Nande, Pune is constituted to hear the grievance and solve the problem of women's staff members and ladies students for the academic year 2017-18

Sr.No.	Name	Designation	Status
1	Dr. P. K. Srivastava	Principal	Chairman
2	Dr. Bharti Pawar	Asst. Principal	Secretary
3	Mrs. Dipali Gosavi	Asst. Principal	Member
4	Mrs. Shewata Dalal	Asst. Principal	Member
5	Miss. Nainika Thakur	SE Mechanical Student	Member
6	Miss. Pranjal J.	BE(Civil) Student	Member
7	Miss. Kalyanee Jadhav	FE Student	Member



Dr. P. K. Srivastava

PRINCIPAL

ISB & M School of Technology  
Nande, Pune-42.



### **Mechanism for Grievances Redressal**

ISB&M School of Technology Pune provides mechanism to all ladies faculty, staff & students for redressal of their grievances with regard to their complaints on academic, non-academic matters and all type of harassment by colleague students or teachers etc.

#### **Objectives:**

- To introduce a fair, impartial and consistent mechanism for redressal of various issue faced by the students/parents.
- To develop a responsive and accountable attitude among all stakeholders, there by maintaining a harmonious atmosphere in the campus
- To advise stakeholders to respect the right and dignity of one another, and not to behave in a vindictive manner towards any of them for any reason.
- To ensure the grievances are resolved promptly, neutrally and in complete confidentiality.

The chairman of the committee, in constitution with the member(s) will submit the report to the principal, at the earliest possible time.



*[Handwritten Signature]*  
Principal

PRINCIPAL  
I S B & M School of Technology  
Nande, Pune-42.







People's Empowerment Group

# ISB&M SCHOOL OF TECHNOLOGY

SR. NO. 44/1, 44/1/2, NANDE, TAL. MULSHI, DIST. PUNE - 412115

Date: 08.08.2016

## Women's Grievance Committee for the Academic Year 2016-17

The Women's Grievance Committee of the women's Teaching Staff Members, Non-Teaching Staff Members and Ladies students in ISB&M School of Technology, Nande, Pune is constituted to hear the grievance and solve the problem of women's staff members and ladies students for the academic year 2016-17.

Sr No	Name of Member	Designation	Status
1	Dr. P. K. Srivastava	Principal	Chairman
2	Dr. Bharati Pawar	Assistant Professor	Secretary
3	Mrs. Dipali Gosavi	Assistant Professor	Members
4	Mrs. Sweta Dalal	Assistant Librarian	Members
5	Miss. Neharika	BE Mech. Engg Student	Members
6	Miss. Shelke Swapnali	BE E&TC Engg. Student	Members
7	Miss. Mahua Mukhopadhyay	SE Comp. Engg. Student	Members



Dr. P. K. Srivastava

**PRINCIPAL**

ISB & M School of Technology  
Nande, Pune-42.



People Empowerment Group

## ISB&M School of Technology

Sr.No.44/1, 44/1/2, Nande Village, Tal-Mulshi, Dist-Pune-412115

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### Women's Grievance Committee Meeting

Date: 7<sup>th</sup> Oct. 2016

Time: 11.30 pm

Venue: Principal Office in ISB&M School of Technology Nande campus.

#### Agenda of Meeting

1. Complaints received from Girl Students.
2. Complaints received from Ladies Staff.
3. Escort facility for ladies staff & students.
4. Any other matter with permission of Chair.

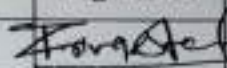

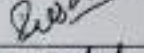
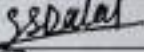
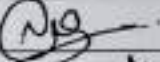
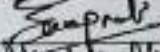

#### Circulate to

- Admin office
- All members



Minutes of the Women's Grievance Committee meeting held on 7<sup>th</sup> October 2016 at 11.30 am in Principal's Chamber.

The following members were present for the meeting.

Sr No	Name of Member	Designation	Signature
1	Dr. P. K. Srivastava	Chairman	
2	Dr. Bharati Pawar	Secretary	
3	Mrs. Dipali Gosavi	Members	
4	Mrs. Sweta Dalal	Members	
5	Miss. Neharika	Members	
6	Miss. Shelke Swapnali	Members	
7	Miss. Mahua Mukhopadhyay	Members	

Dr. P. K. Srivastava, Chairman of women's grievance welcomes all the members of the committee and mention Thanks to all the members for their co-operation being given Women's Grievance cell.

The minutes of the last Women's Grievance Committee meeting held on 20<sup>th</sup> Dec, 2015 was reviewed by Dr. P. K. Srivastava.

The following agenda discussed in the meeting:

- 1) Complaints of the Teaching ladies staff members.
- 2) Any other matter with the permission of the chair.
- 3) Escort facility to be provided to the ladies students and staff members in case of extra classes.

**Discussion on Complaints and its solutions:-**

- 1) Girl's students had complained that they need separate space in the library as they get easily disturbed by other male students.

**Solutions:** - Separate table has been maintained for those girls who want to sit alone in the library.

- 2) It was found that many girls student were hesitant to discuss various issues, and they don't find anyone to discuss their problems as they don't trust anyone.

**Solutions:** - Dr. Bharati Pawar is made the councilor to address the issue both personal and academic as she is found to be very friendly and co-operative to the students.

- 3) Girls student feel hesitant to discuss medical related issues to the Doctor stationed at the Institute.

**Solution:** - The request is made to the management to appoint Lady Doctor at the Institute.

- 4) Request from some of the girls to put on ultra modern dresses occasionally in the college.

**Solution:** - Objections were taken in the meeting by the members of the above said committee, the permission was denied.

The meeting is concluded mentioning vote of thanks to all the committee members.



  
PRINCIPAL  
I S B & M School of Technology  
Nande, Pune-42.

People Empowerment Group

# ISB&M School of Technology

Sr.No.44/1, 44/1/2, Nande Village, Tal-Malshi, Dist-Pune-412115

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## Women's Grievance Committee Meeting

Date: 27<sup>th</sup> Feb. 2017

Time: 3.30 pm

Venue: Principal Office in ISB&M School of Technology Nande campus.

### Agenda of Meeting

1. Discussion on Workshop arranged by University on Sexual Hassessment of Women Employee& students.
2. Complaints received from Ladies Staff & students.
3. Extra Facilities in ladies Common Room.
4. Any other matter with permission of Chair.

### Circulate to

- Admin office
- All members



# सावित्रीबाई फुले पुणे विद्यापीठ (पुर्वीचे पुणे विद्यापीठ)

महाविद्यालय व विद्यापीठ  
विकास मंडळ,  
सावित्रीबाई फुले पुणे विद्यापीठ,  
पुणे-४११००७.



दुरध्वनी क्रमांक  
(०२०) २५६०१२५६

संदर्भ क्र.मवि.विम/०१

दिनांक: २८.०१.२०१७

प्रति,  
मा. प्राचार्य  
सर्व संलग्नित महाविद्यालये  
सावित्रीबाई फुले पुणे विद्यापीठ,  
पुणे - ४११००७

महोदय / महोदया,

आपल्या महाविद्यालयांमध्ये कामाच्या ठिकाणी महिलांचा होणारा लैंगिक छळ (प्रतिबंध, घनाई व निवारण) कायदा २०१३ (सार समिती गठित केली असलेल्या सदर कायदानुसार सदर समितीचे ह्या विषयावर नियमित प्रशिक्षण होणे आवश्यक आहे. त्यानुसार महाराष्ट्र राज्य महिला आयोग, मुंबई व सावित्रीबाई फुले पुणे विद्यापीठ, पुणे यांच्या संयुक्त विश्रमाने नारिक व अहमदनगर जिल्ह्यांमधील संलग्नित महाविद्यालयांची दिनांक ३०/०१/२०१७ रोजी (सकाळी ११ ते सायंकाळी ५ वा) सी.एम.सी.एस. महाविद्यालय, नारिक येथे पुणेमध्ये प्रशिक्षण कार्यशाळा आयोजित करण्यात आली आहे. सदर कार्यशाळेसाठी आपल्या महाविद्यालयातील प्राचार्य आणि समितीचे दोन सदस्य (समिती अध्यक्ष आणि एक सदस्य यांनी उपस्थित रहावे. सदर कार्यशाळेसाठी महाविद्यालयाने प्रतिनिधी यांनी आपल्या महाविद्यालयात उपस्थित असलेल्या झगती महिलां तक्रार निवारण समितीचा दोन संपूर्ण सदस्यीसह उपस्थित आगले प्रतिनिधय आणे

बळावे.

संचालक  
म.वि.वि मं

(टीप: सदर कार्यशाळेस उपस्थित राहण्याबाबतचा प्रवासखर्च संबंधित महाविद्यालयाने करावा.)



# सावित्रीबाई फुले पुणे विद्यापीठ (पुर्याचे पुणे विद्यापीठ)

महाविद्यालय व विद्यापीठ  
विकास मंडळ,  
सावित्रीबाई फुले पुणे विद्यापीठ,  
पुणे-४११००७.



दुरध्वनी क्रमांक  
(०२०) २५६०१२५६

संदर्भ क्र. मवि विम/०१

दिनांक: २८.०१.२०१७

प्रति,  
भा. प्राचार्य  
सर्व संलग्नित महाविद्यालये,  
सावित्रीबाई फुले पुणे विद्यापीठ,  
पुणे - ४११००७

महोदय / महोदया,

आपल्या महाविद्यालयामध्ये कायद्याच्या ठिकाणी माहितीचा होणारा लेखिक छळ (प्रतिबंध, मनाई व निवारण) कायदा २००३ च्या अन्वये संचालित होत असल्याचे सद्य कायद्यानुसार सद्य समितीचे या विषयावर निर्वाचित प्रतिबंधक होणे आवश्यक आहे. त्यानुसार महाराष्ट्र राज्य महिला आयोग, मुंबई व सावित्रीबाई फुले पुणे विद्यापीठ, पुणे यांच्या संयुक्त विद्यमाने पुणे जिल्हाद्वारातील संलग्नित महाविद्यालयांची दिनांक २८.०१.२०१७ रोजी (सकाळी ११ ते सायंकाळी ५ वा) सेंट मिराज महाविद्यालय, पुणे येथे पूर्णवेळ प्रतिबंधक कार्यशाळा आयोजित करण्यात आली आहे. सद्य कार्यशाळेसाठी आपल्या महाविद्यालयातील प्राचार्य आणि समितीचे दोन सदस्य (समिती अध्यक्ष आणि एक सदस्य) यांनी उपस्थित रहावे. सद्य कार्यशाळेसाठी महाविद्यालयाचे प्रतिनिधी यांनी आपल्या महाविद्यालयाने कार्यरत असलेल्या अंतर्गत महिला तक्रार निवारण समितीची प्रत संपूर्ण माहितीसह उपस्थित असणे अनिवार्य आहे.

आपला,

महालय,  
म. वि. वि. म.

(नोंद: सद्य कार्यशाळेस उपस्थित होण्याबाबतचा प्रचारखर्च संघर्षित महाविद्यालयात करावा.)

*Forwarded to  
Prof Dipali Gosam & Sweta Dalal  
for extension  
this extension  
submit meeting  
back the report*

*Forwarded  
31-01-17*



कार्यक्रम पत्रिका

महाराष्ट्र राज्य महिला आयोग, मुंबई व सावित्रीबाई फुले पुणे विद्यापीठ, पुणे

.यांच्या संयुक्त विद्यमाने

कामाच्या ठिकाणी महिलांचा लैंगिक छळ (प्रतिबंध, मनाई व निवारण) कायदा २०१३  
च्या अमलबजावणीबाबत एक दिवसीय कार्यशाळा

दिनांक - ०२/०२/२०१७

सकाळी - १०:३० ते ११:०० - नावनोंदणी

सकाळी - ११:०० ते ११:३० - उद्घाटन समारंभ

- १) मा. (श्रीमती) विजया रहाटकर (अध्यक्ष, महाराष्ट्र राज्य महिला आयोग, मुंबई)
- २) मा. (श्री) ए.एन. त्रिपाठी (सदस्य सचिव, महाराष्ट्र राज्य महिला आयोग, मुंबई)
- ३) मा. (श्रीमती) मंजुषा मोळवणे (उपसचिव, महाराष्ट्र राज्य महिला आयोग, मुंबई)
- ४) प्रा. सुजाता भार्गव (अध्यक्ष, अंतर्गत तक्रार समिती, सा. फु. पुणे विद्यापीठ, पुणे)
- ५) डॉ. गुलशन गिडवानी (प्राचार्य, सेंट मिराज कॉलेज फॉर गर्ल्स, पुणे)

अध्यक्ष - प्रा. (डॉ.) वासुदेव गाडे, कुलगुरू, सा. फु. पुणे विद्यापीठ, पुणे

दुपारी - ११:३० ते १:३० - कामाच्या ठिकाणी महिलांचा होणारा लैंगिक छळ (प्रतिबंध, मनाई व निवारण) कायदा २०१३

दुपारी - १:३० ते २:३० - जेवण

दुपारी - २:३० ते ४:३० - कामाच्या ठिकाणी महिलांचा होणारा लैंगिक छळ (प्रतिबंध, मनाई व निवारण) कायदा २०१३ कायद्यांतर्गत अंतर्गत तक्रार समितीची भूमिका

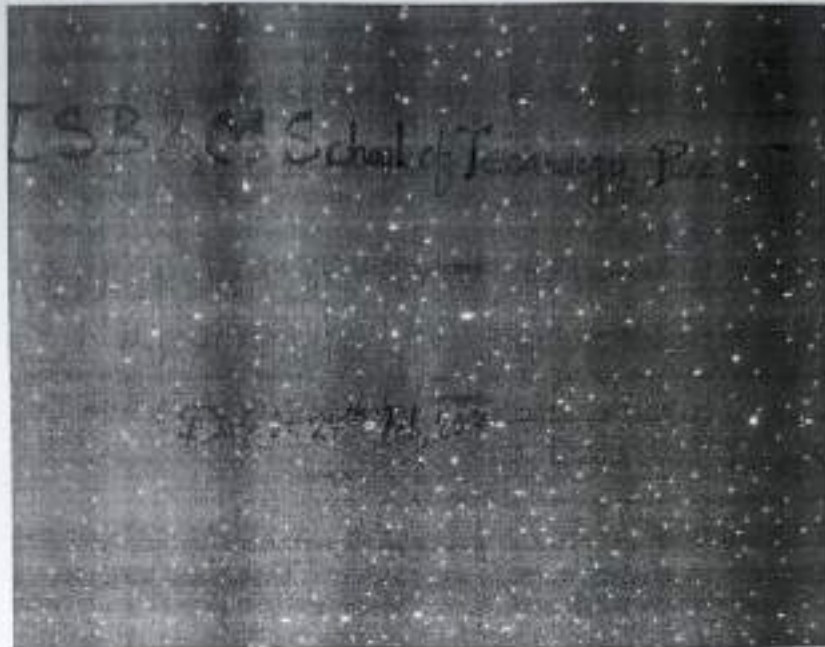
दुपारी - ४:३० ते ५:०० - प्रश्न-उत्तरे

दुपारी - ५:०० - आभार प्रदर्शन



# ISB&M School of Technology Nande, Pune.

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A Workshop on "Sexual Harassment of women Employees and Students at workplace" is arranged in ISB&M School of Technology on dated: 27<sup>th</sup> February 2017. At 4:00 PM to 5:00 PM.



The program is Foreword by Dr. Bharti Pawar (Admin Dean – SOT)





**ISB&M School of Technology  
Nande, Pune.**



The orator of the program is Prof. Yeolekar Rushikesh (HOD-Computer Dept.)







The Program is arranged for "women's safety – How to protect yourself" at ISB&M School of Technology on dated: 02-04-2017 at 3:30 PM – 4:30 PM.







Telephone: 020-25601255/56  
 Tele Fax: +91-020-25601256  
 Email: beud@unipune.ac.in

Director Board of College and University Development  
**Savitribai Phule Pune University**

प्रति  
 मा. प्राचार्य  
 सर्व सलग्नित महाविद्यालये,  
 सावित्रीबाई फुले पुणे विद्यापीठ,  
 पुणे - ४११००७

महोदय / महोदया,

महाराष्ट्र राज्य महिला आयोग, मुंबई व सावित्रीबाई फुले पुणे विद्यापीठ, पुणे यांच्या संयुक्त विद्यमान कार्याच्या दिवशी महिलांच्या हजेरीला लैंगिक छळ (प्रतिबंध, मनाई व निवारण) कायदा २०१३ संदर्भात जागतिक व पुणे येथे अकरावे दिनांक ३० जानेवारी व ३ फेब्रुवारी २०१७ रोजी आयोजित केलेल्या कार्यशाळेमध्ये आपले महाविद्यालय सहभागी झाले असल्याचे, खाद्यजन जन-जागृती वाढविण्यासाठी महाराष्ट्र राज्य महिला आयोग, मुंबई मार्फत दिनांक २७/०२/२०१७ रोजी जाणव-जागृती अभियान राबविण्यात येत आहे. सदर अभियानातर्गत महाविद्यालयाना २०१३ च्या कायदाविषयी कार्यशाळा घेणे अनिवार्य आहे असे आयोगाने निर्देशित केले आहे.

तरी सदर कार्यशाळा आपल्या महाविद्यालयामध्ये दिनांक २७/०२/२०१७ रोजी आयोजित करण्यात यावी. सदर कार्यशाळेच्या सविस्तर माहितीसाठी महाराष्ट्र राज्य महिला आयोग, मुंबई यांच्याकडून आलेले पत्र सोबत जोडले आहे.

कळवे,

  
 संचालक २१-२-१७

म.वि.वि.मं.





MOST URGENT

महाराष्ट्र शासन  
GOVERNMENT OF MAHARASHTRA

महाराष्ट्र राज्य महिला आयोग  
Maharashtra State Commission For Women

कलानगर, पोस्टमाळा, चंद्रि (पूर्वे), मुंबई ४०० ०५२.  
Tel : 022-2659 0474/2659 1930/2659 0806/2659 0878, 26591142  
Website : www.mahilaayog.maharashtra.gov.in

Gruha Nirman Bhavan (MHADA Bldg.)  
Mazzanina Floor, Kalanagar, Bandra (E.) Mumbai 400 051.  
Fax : 022-2659 1541  
E-mail : mscwmahilaayog@gmail.com

क्रमांक : ममआ/महा.का./२०१७/का-३/२७५  
दिनांक : १८/०२/२०१७

प्रति,  
मा.कुंलगुरु,  
सावित्रीबाई फुले पुणे विद्यापीठ,  
जिल्हा पुणे.

विषय :- दि.२७.०२.२०१७ रोजी आपल्या कार्यक्षेत्रातील महाविद्यालयांत 'कामाच्या ठिकाणी महिलांचा लैंगिक छळ संरक्षण (प्रतिबंध मनाई आणि निवारण) अधिनियम-२०१३' विषयी घ्यावयाच्या कार्यशाळेबाबत.  
संदर्भ :- UGC Regulations २०१५ (Sexual Harassment of Women employees and Student)

महोदय/महोदया,

मा.सर्वोच्च न्यायालयाने दिलेल्या 'विशाखा मार्गदर्शक तत्वे' अनुसार 'कामाच्या ठिकाणी महिलांचा लैंगिक छळ संरक्षण (प्रतिबंध मनाई आणि निवारण) अधिनियम - २०१३' या कायद्याच्या अंमलबजावणीसाठी प्रत्येक कार्यालयात महिलांच्या तक्रार निवारणासाठी 'अंतर्गत महिला तक्रार निवारण समिती' (Internal Complaint Committee-ICC) स्थापन करणे अनिवार्य आहे. महाराष्ट्र राज्य महिला आयोगाने सदर कायद्याच्या अंमलबजावणीसाठी तसेच कायद्याबद्दल जागृती निर्माण करण्याच्या उद्देशाने विविध विद्यापीठांमध्ये एक दिवशीय कार्यशाळा यशस्वीरित्या घेण्यात आल्या. सदर कार्यशाळेत संबंधित महाविद्यालयांचे प्राचार्य, ICC अध्यक्षा, सदस्या यांना या कायद्याविषयी संपूर्ण माहिती देण्यात आली आहे.

कार्यशाळेत दिलेल्या सुचने प्रमाणे प्रत्येक महाविद्यालयाचे प्राचार्य व 'अंतर्गत महिला तक्रार निवारण समिती (ICC)' यांनी दि.२७.०२.२०१७ रोजी आपापल्या महाविद्यालयात उपरोक्त विषयी कार्यशाळा घेण्यात यावी. याकरीता प्रत्येक महाविद्यालयास रु.५०००/- वित्तीय सहाय्य देण्याचे मा.अध्यक्षा, महिला आयोग यांनी सुचित केले आहे. सदर कार्यशाळेमध्ये जाणीवजागृती अभियान



राबविण्याकरीता खालील प्रमाणे अंदाजे अंदाजपत्रकाच्या अधिन राहून खर्च करणे अपेक्षित आहे.

अ.क्र.	तपशील		खर्च रुपये
१.	साधन व्यक्ती मानधन	एक सत्र	७५०/-
२.	चहा-विस्कट	रु.१० X २५० =	२५००/-
३.	पोस्टर्स	रु.१०० X ५ =	५००/-
४.	बॅनर	रु.८०० X १ =	८००/-
५.	अनुषंगिक खर्च		४५०/-
	एकूण		५०००/-

सादर अभियान दि.२७.०२.२०१७ रोजी पार पाडल्यानंतर महाविद्यालयांना कार्योत्तर आर्थिक सहाय्य महाराष्ट्र राज्य महिला आयोग कार्यालयामार्फत देण्यात येणार आहे. याकरीता महाविद्यालयांनी खालील प्रमाणे तपशीलाची पूर्तता करावी.

१. प्राचार्य यांचे सहीचे अनुदान मिळणेबाबत महिला आयोगास पत्र.
२. कार्यक्रमाचे अहवाल, फोटो (५), सीडी.
३. खर्चाची मूळ देयके
४. महाविद्यालयाचे बँक खाते क्रमांक, पत्ता व आयएफसी कोड नंबर.
५. महाविद्यालयाचे कॅन्सल चेकची झेरॉक्स प्रत.
६. उपस्थित विद्यार्थ्यांचे खालील तक्त्यानुसार मूळ नोंदणी पत्रक.

अ.क्र.	विद्यार्थ्यांचे नांव	वर्ग	ई-मेल	मोबाईल नं.	स्वाक्षरी

याकरीता महाविद्यालयांनी दि.२७.२.२०१७ रोजी कार्यशाळा झाल्यानंतर उपरोक्त तपशीलाची पूर्तता करून कार्यशाळेचा खर्च व अहवाल आयोग कार्यालयास दि.५.३.२०१७ पूर्वी सादर करावे. तसेच उपरोक्त कार्यशाळा घेणे महाविद्यालयांना अनिवार्य असल्याबाबत आपल्यास्तरावरून कळवावे, ही विनंती.

आपली,

  
(डॉ. मंजूषा सुभाष मोळवणे)  
उपसचिव



Attendance sheet

Student copy

Date : 27/2/2017

No	Name of the Student	Class	E Mail	Mobile No	Signature
1	Spurika Hiremath	SE ENTG	maggiehiremath44@gmail.com	7040220625	[Signature]
2	Jannat Shaikh	SE E&TC	Jannatshaikh1997@gmail.com	8554084961	[Signature]
3	Darshana Saste	SE Comp	saste.darshana26@rediffmail.com	9623559129	[Signature]
4	Pranjal Mamo	SE Comp	pranjal.mamo1997@gmail.com	830811185	[Signature]
5	Paawan dipali	SE Comp	dipali.p182@gmail.com	9890513326	[Signature]
6	Rathod Sonali Nandini	SE E&TC	sonalirathod1998@gmail.com	7040486147	[Signature]
7	Pratiksha Y Mali	SE E&TC	pratikshamali18@gmail.com	7507507302	[Signature]
8	Priiti Khadkare	SE-Comp	khadkarepriiti@gmail.com	9545060377	[Signature]
9	Jashni Athawani	SE-Comp	jashniathawani36@gmail.com	7269042625	[Signature]
10	Gauri Chandere	SE-Comp	chanderegauri@gmail.com	9545859120	[Signature]
11	Taishette Mohini	SE-Comp	mohini.tay1996@gmail.com	7057204705	[Signature]
12	Vaman Gaikwad	SE-Comp	gaikwad.vaman23@gmail.com	8193707842	[Signature]
13	Mayuri Nikam	SE-Comp	nikammayuri05@gmail.com	9766019523	[Signature]
14	Anita Chaudhari	SE-Comp	anitachaudhari131@gmail.com	9172449370	[Signature]
15	Madhur Shaha	SE-Comp	madhur.shaha@gmail.com	8237502129	[Signature]
16	Pratik Thakare	SE-Comp	pratik.thakare21@gmail.com	9552001762	[Signature]
17	Tushar Gaikwad	SE-ENTG	Tushar@govindkhand	8180819711	[Signature]
18	Siddhant S Arbe	SE-E&TC	sidaske@gmail.com	819452066	[Signature]
19	Sonawane Rohit	SE-Mech	rohitsonawane2009@gmail.com	8485823250	[Signature]
20	Ashay M. Jadhav	SE-Mech	jadhava48@gmail.com	8379835987	[Signature]
21	Dhiraj Deshmukh	SE-Mech	dhirajdeshmukh211995@gmail.com	9527799921	[Signature]
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A Workshop on Sexual Hassessment of Women employees and Students at workplace

Attendance sheet

stagg copy

Date : 27/2/2017

No	Name of the Staff	E-Mail	Mobile No	Signature
1	Ms. Dipati Dalhole	daldholedepali@gmail.com	7709665137	[Signature]
2	Ms. Akshata Pokharkar	akshatapokharkar19@gmail.com	9769367885	[Signature]
3	Prof Sheela Banwar	sheela.banwar@unipune.ac.in	9623851222	[Signature]
4	Komal Jagdale	komaljagdale@gmail.com	8302810301	[Signature]
5	Sheela Metkar	sheela.metkar02@gmail.com	8149121766	[Signature]
6	Rakhi Dolas	rkahil8dolus@gmail.com	7707564080	[Signature]
7	Gunwant A. Ghate	gunwantghate@gmail.com	9975795567	[Signature]
8	Firoj S. Tanekhan	firoj.tanekhan@unipune.ac.in	8087120552	[Signature]
9	Nikhil P. Talwekar	Nikhiltalwekar08@gmail.com	9860064560	[Signature]
10	Sandeep Kr. Dwivedi	sandeepdwivedi1@gmail.com	8600527196	[Signature]
11	Yogendra Jain	yogendrajain88@gmail.com	8628046358	[Signature]
12	Bute Jaykumar R.	jkumar.bute@gmail.com	9768901968	[Signature]
13	Vaibhav Edake	vaibhavs1717@gmail.com	9139170159	[Signature]
14	Sagar Durgavade	sagardurgavade@gmail.com	9543413770	[Signature]
15	Sachin N. Shinde	snshinde11@gmail.com	9850887287	[Signature]
16	P.S. Inkipund	psgaitwad11@gmail.com	9404311013	[Signature]
17	A.B. Lohar	avi.b.lohar@gmail.com	8275456033	[Signature]
18	Hameganwar Rohini B	hameganwarrohini@gmail.com	7107088876	[Signature]
19	Atul B. Motil	atulmotil@gmail.com	9960867709	[Signature]
20	Deepali Gasavi	deepali.gasavi@unipune.ac.in	985009238	[Signature]
21	Shweta Dalal	shwetadalal19@gmail.com	9890687937	[Signature]
22	Pamodini Kale	pamodnikale@gmail.com	9960540009	[Signature]
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प्रति,  
सदस्य सचिव,  
महाराष्ट्र राज्य महिला आयोग,  
वांद्रे(पू), मुंबई-४०० ०५१.

विषय :- 'कामाच्या ठिकाणी महिलांचा लैंगिक छळ संरक्षण (प्रतिबंध मनाई आणि निवारण) अधिनियम - २०१३ या कायद्याबद्दल जाणीव जागृती कार्यशाळा घेणेबाबत.

मा.महोदय,

दिनांक ----- रोजी ----- विद्यापीठात महाराष्ट्र राज्य महिला आयोगाने घेतलेल्या कार्यशाळेचा लाभ आमच्या महाविद्यालयाच्या प्रतिनिधींनी घेतला आहे.

या विषयाचे ज्ञान सर्व विद्यार्थ्यांपर्यंत पोहोचावे व कायदेशीर बाबी समजाव्यात व त्यायोगे महिलांचे सक्षमीकरण व्हावे या उद्देशाने संपूर्ण महाराष्ट्रा करीता एकाच दिवशी महाविद्यालयात विद्यार्थ्यांसाठी जाणीवजागृती कार्यशाळा (स्वसंरक्षण, कायदांची माहिती, पथनाट्ये) होणार आहेत. त्यामध्ये सहभाग घेण्याची आमची इच्छा आहे. तरी कृपया सदर बाबीसाठी आयोगाकडून आर्थिक सहकार्य मिळावे, ही विनंती.

आपला विश्वासू,

प्राचार्य/ अंतर्गत महिला तक्रार निवारण समिती (ICC) सदस्य

महाविद्यालय नांव :

पत्ता :

दूरध्वनी/ई-मेल :





# ISB&M School of Technology

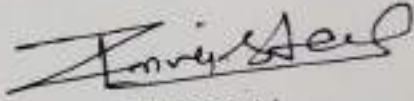
Sr. No. 44/1, 44/1/2, Nande, Tal. Mulshi, Dist. Pune - 412115

## Women's Grievance Committee for the academic Year 2015-16

The women's grievance committee of the women's teaching staff members, non teaching staff members and ladies students in ISB&M School of Technology, Nande, Pune is constituted to hear the grievance and solve the problem of women's staff members and ladies students for the academic year 2015-16.

Sr. No.	Name	Designation	Status
1	Dr. P. K. Srivastava	Principal	Chairman
2	Mrs. Bharti Pawar	Asst. Professor	Secretary
3	Mrs. Deepali Gosavi	Asst. Professor	Member
4	Mrs. Shweta Dalal	Asst. Librarian	Member
5	Miss. Ranawade Aishwarya	BE (E &TC) Student	Member
6	Miss. Niharika	TE (Mech) Student	Member
7	Miss. Sayali Kadam	SE (Comp) Student	Member
8	Miss. Mahua Mukhopadhyay	FE	Member



  
PRINCIPAL  
ISB&M School of Technology  
Nande, Pune - 42.



# ISB&M School of Technology

Sr.No.44/1, 44/1/2, Nande Village, Tal-Mulshi, Dist-Pune-412115

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## Women's Grievance Committee Meeting

Date: 4<sup>th</sup> Dec 2015

Time: 12.00 pm

Venue: Principal Office in ISB&M School of Technology Nande campus.

### Agenda of Meeting

1. Ccmlplaints received from Girl Students.
2. Complaints received from Ladies Staff.
3. Any other matter with permission of Chair.

### Circulate to

- Admin office
- All members



# ISB&M SCHOOL OF TECHNOLOGY

## Women's Grievance Committee for the academic Year 2014-15

The women's grievance committee of the women's teaching staff members, non teaching staff members and ladies students in ISB&M School of Technology, Nande, Pune is constituted to hear the grievance and solve the problem of women's staff members and ladies students for the academic year 2014-15.

Sr.No.	Name	Designation	Status
1	Prof. J.N. Shinde	I/C Principal	Chairman
2	Mrs. Bharti Pawar	Asst. Prof.	Secretary
3	Mrs. Deepali Gosavi	Asst. Prof.	Members
4	Mrs. Radhika Rathi	Tech. Assistant	Members
5	Miss. Swati Chitwar	TE(Comp) Student	Members
6	Miss. Pooja Jambhale	BE (IT) Student	Members
7	Miss. Ranawade Aishwarya	TE ( E &TC) Students	Members



PRINCIPAL  
I S B & M School of Technology  
Nande, Pune-42.



# ISB&M School of Technology

Sr.No.44/1, 44/1/2, Nande Village, Tal-Mulshi, Dist-Pune-412115

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## Women's Grievance Committee Meeting

Date: 20<sup>th</sup> Jan 2015

Time: 02.00 pm

Venue: Principal Office in ISB&M School of Technology Nande campus.

### Agenda of Meeting

1. Complaints received from Girl Students.
2. Complaints received from Ladies Staff.
3. Any other matter with permission of Chair.


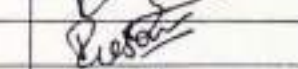
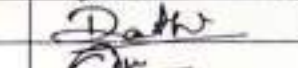
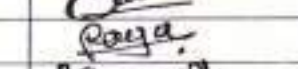
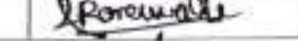


### Circulate to

- Admin office
- All members



Minutes of the Local Managing Committee meeting held on 20<sup>th</sup> Jan 2015 at 2.00 pm in Principal's Chamber.

The following members were present for the meeting.

Sr.No.	Name	Designation	Signature
1	Prof. J.N. Shinde	I/C Principal	
2	Mrs. Bharti Pawar	Asst. Prof.	
3	Mrs. Deepali Gosavi	Asst. Prof	
4	Mrs. Radhika Rathi	Tech. Assistant	
5	Miss. Swati Chitwar	TE(Comp) Student	
6	Miss. Pooja Jambhale	BE (IT) Student	
7	Miss. Ranawade Aishwarya	TE ( E &TC) Students	

Prof. Shinde J.N. Chairman of women's grievance welcomes all the members of the committee and mention Thanks to all the members for their co-operation being given Women's Grievance cell.

The minutes of the last Women's Grievance Committee meeting held on 20<sup>th</sup> January 2014 was reviewed by Prof. Shinde J. N. chairman.

The following agenda discussed in the meeting:

- 1) Complaints of the Teaching ladies staff members
- 2) Any other matter with the permission of the Chair.
- 3) Escort facility to be provided to the ladies students and staff members in case of extra classes.

### Discussion on Complaints and its solutions:-

- 1) Girl's students had complained that they need separate space in the library as they get easily disturbed by other male students.

Solutions:- Separate table has been maintained for those girls who want to sit alone in the library.

- 2) It was found that many girls student were hesitant to discuss various issues, and they don't find anyone to discuss their issues as they don't trust anyone.

Solution:- Prof. Deepali Gosavi is made the councilor to address the issue both personal and academic as she is found to be very friendly and co operative to the students.





3) Girls student feel hesitant to discuss medical related issues to the Doctor stationed at the Institute.

Solution:- The request is made to the management to appoint Lady doctor at the institute.

4) Request from some of the girls to put on ultra modern dresses occasionally in the college.

Solution: - Objections were taken in the meeting by the members of the above said committee, the permission was denied.

The meeting is concluded mentioning vote of thanks to all the committee members.



  
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Nande, Pune -42.



People's Empowerment Group

# ISB&M SCHOOL OF TECHNOLOGY

## Women's Grievance Committee for the academic Year 2013-14

The women's grievance committee of the women's teaching staff members, non teaching staff members and ladies students in ISB&M School of Technology, Nande, Pune is constituted to hear the grievance and solve the problem of women's staff members and ladies students for the academic year 2013-14

Sr.No.	Name	Designation	Status
1	Prof. J.N. Shinde	I/C Principal	Chairman
2	Mrs. Bharti Pawar	Asst. Prof.	Secretary
3	Mrs. Dipali Gosavi	Asst. Prof.	Members
4	Mrs. Reshma Deshmukh	Lab Tech. Assistant	Members
5	Miss. Mane Tanmai Suresh	BE (E &TC) Student	Members
6	Miss. Chorge Ranjni Kailas	TE(Comp) Student	Members
7	Miss. Ranawade Aishwarya	SE ( E &TC) Students	Members



  
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Nande, Pune - 42.

# ISB&M School of Technology

Sr.No.44/1, 44/1/2, Nande Village, Tal-Mulshi, Dist-Pune-412115

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## Women's Grievance Committee Meeting

Date: 20<sup>th</sup> Jan 2014

Time: 3.00 pm

Venue: Principal Office in ISB&M School of Technology Nande campus.

### Agenda of Meeting

1. Complaints received from Girl Students.
2. Complaints received from Ladies Staff.
3. Any other matter with permission of Chair.


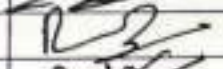
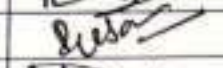
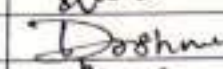
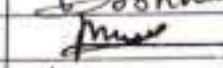
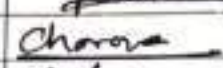
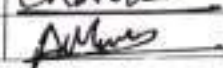
### Circulate to

- Admin office
- All members



Minutes of the Local Managing Committee meeting held on 20<sup>th</sup> Jan 2014 at 3.00 pm in Principal's Chamber.

The following members were present for the meeting.

Sr.No.	Name	Designation	Signature
1	Prof. J.N. Shinde	I/C Principal	
2	Mrs. Bharti Pawar	Asst. Prof.	
3	Mrs. Dipali Gosavi	Asst. Prof	
4	Mrs. Reshma Deshmukh	Lab Tech. Assistant	
5	Miss. Mane Tanmai Suresh	BE (E &TC) Student	
6	Miss. Chorge Ranjni Kailas	TE(Comp) Student	
7	Miss. Ranawade Aishwarya	SE ( E &TC) Students	

Prof. Shinde J.N. Chairman of women's grievance welcomes all the members of the committee and mention Thanks to all the members for their co-operation being given Women's Grievance cell.

The minutes of the last Women's Grievance Committee meeting held on 10<sup>th</sup> January 2012 was reviewed by Prof. Shinde J. N. chairman.

The following agenda discussed in the meeting:

- 1) Necessary steps to be taken for receiving the complaints of the girl's students.
- 2) Women complaint box to be implanted in the college campus.
- 3) Complaints of the girl's students.
- 4) Complaints of the Non Teaching ladies staff members.
- 5) Complaints of the Teaching ladies staff members
- 6) Any other matter with the permission of the Chair.

### Discussion on Complaints and its solutions:-

- 1) Girls coming by the public transportation complaints that they fear any untowards incidents from lupine Phata to the college campus while in the morning or after the college hours as sometime they go alone.

Solutions:-

Transportation was provided to the girls students from the college campus to Lupine Phata in morning and evening.

- 2) Improve the facilities in the girl's common rooms.



Solutions:-

The coordinators for the committee had been provided all the necessary requirements and directed to complete their request as soon as possible.

- 3) The girls students had requested for the late night permission to come inside the hostel.


Solutions:- The committee members had strongly denied the above mentioned request keeping in mind the safety of the girls students.

- 4) Complaints from the women's staff members were that the proper dress code should be made mandatory.

Solutions:- Sari as the dress code for the Teaching and Non Teaching ladies staff members were made mandatory .

The meeting is concluded mentioning vote of thanks to all the committee members.



  
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